

TOWN BOARD
ROUND MOUNTAIN, NEVADA

RESOLUTION ESTABLISHING THE SIZE OF MERIT INCREASES TO BE
AWARDED FROM JULY 1, 2015 TO JUNE 30, 2016

WHEREAS, pursuant to Section 4.11 of the Town of Round Mountain Personnel Policy Manual (“Manual”), on or before July 1 of each year, the Round Mountain Town Board (“Board”) must establish by resolution the potential size of the merit increases, stated in terms of a maximum percentage of the Town employees’ current salary, if any, that will be allowed for the following fiscal year; and

WHEREAS, the Board, due to its review of the Town’s fiscal state, the Town’s ability to bear the financial impact of increased personnel costs and the best interests of the Town and its residents, has determined the appropriate maximum size that the merit increases for the next fiscal year,

NOW THEREFORE, it hereby is resolved as follows:

1. During Fiscal Year 2015-16, every employee of the Town who is determined to be eligible for and due a merit salary increase, pursuant to Section 4.11 of the Manual, shall be awarded an increase of up to Four percent (4%).

2. The Town Manager is directed to take every step necessary to review and consider that the above-established merit increase is appropriate.

DATED this 24 day of June, 2015.

PROPOSED on the 24 day of June, 2015, by Elizabeth Keefner

VOTE:

AYES: Shirley E. Bumpfinghoff
Elizabeth H. Kupfer
Lisa Davila

NAYS: _____

ABSENT: Jay Dirra + Greg Schoen

ABSTENTIONS: _____

EFFECTIVE the 1st day of July, 2015.

TOWN BOARD
TOWN OF ROUND MOUNTAIN

By: Shirley E. Bumpfinghoff
Chairman

ATTEST:

By: Elizabeth H. Kupfer
Town Clerk