

**TOWN BOARD**  
**ROUND MOUNTAIN, NEVADA**

**RESOLUTION ESTABLISHING THE SIZE OF MERIT INCREASES TO BE**  
**AWARDED FROM JULY 1, 2012 TO JUNE 30, 2013**

**WHEREAS**, pursuant to Section 4.11 of the Town of Round Mountain Personnel Policy Manual (“Manual”), on or before July 1 of each year, the Round Mountain Town Board (“Board”) must establish by resolution the size of the merit increases, stated in terms of a percentage of the Town employees’ current salary, if any, that will be allowed for the following fiscal year; and

**WHEREAS**, the Board, due to its review of the Town’s fiscal state, the Town’s ability to bear the financial impact of increased personnel costs and the best interests of the Town and its residents, has determined the appropriate size that the merit increases for the next fiscal year,

**NOW THEREFORE**, it hereby is resolved as follows:

1. During Fiscal Year 2012-13, every employee of the Town who is determined to be eligible for and due a merit salary increase, pursuant to Section 4.11 of the Manual, shall be awarded an increase of four percent (4%).

2. The Town Manager is directed to take every step necessary to assure that the above-established merit increase is fully implemented.

DATED this 26<sup>th</sup> day of June, 2012.

PROPOSED on the 26<sup>th</sup> day of June, 2012, by Joy VanDine

VOTE:

AYES:

Joy Vautour  
[Signature]  
Joy Vautour

NAYS:

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ABSENT:

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ABSTENTIONS:

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EFFECTIVE the 1st day of July, 2012.

TOWN BOARD  
TOWN OF ROUND MOUNTAIN

By: [Signature]  
Vice Chairman

ATTEST:

By: Joy Vautour