

TOWN BOARD
ROUND MOUNTAIN, NEVADA

RESOLUTION ESTABLISHING THE SIZE OF COST OF LIVING ADJUSTMENT, TO
BE AWARDED EFFECTIVE JULY 1, 2018

WHEREAS, pursuant to Section 4.6.1 – Compensation Plan of the Town of Round Mountain Personnel Policy Manual (“Manual”), on or before July 1 of each year, the Town of Round Mountain (“Town”) may adjust the minimum and maximum for each salary range periodically as changes in any of the factors listed within the Manual, occur or to recruit and retain qualified employees for each job for the following fiscal year, such as listed below:

1. Rates paid by the Town for comparable work;
2. Internal relationships of other job classes in the same or similar occupation;
3. Rates paid by other employers for comparable work;
4. Other financial commitments of the Town; and
5. Funds available to the Town for salaries;

and

WHEREAS, the Board, due to its review of the Town’s fiscal state, the Town’s ability to bear the financial impact of increased personnel costs and the best interests of the Town and its residents, has determined the appropriate size that the cost of living adjustment increase for the next fiscal year,

NOW THEREFORE, it hereby is resolved as follows:

1. Every employee of the Town who is determined to be eligible for a cost of living adjustment increase, pursuant to Section 4.6.1 Item 5 of the Manual, shall be awarded an increase of \$1.00 (one dollar).

2. The Town Manager is directed to take every step necessary to assure that the above-established cost of living adjustment increase is fully implemented.

3. The Town of Round Mountain Salary Schedule shall be updated to reflect the cost of living increase.

DATED this 10th day of July, 2018.

PROPOSED on the 10th day of July, 2018, by _____.

VOTE:

AYES:

Cy Buda
M. Mulman
Robert [Signature]

NAYS:

ABSENT:

James Swigart

ABSTENTIONS:

EFFECTIVE the 1st day of July, 2018.

TOWN BOARD
TOWN OF ROUND MOUNTAIN

By:

Cy Buda
Chairman

ATTEST:

By:

M. Mulman
Clerk

TOWN BOARD
ROUND MOUNTAIN, NEVADA

RESOLUTION ESTABLISHING THE SIZE OF COST OF LIVING ADJUSTMENT TO
BE AWARDED FROM JULY 1, 2018 TO JUNE 30, 2019

WHEREAS, pursuant to Section 4.6.1 – Compensation Plan of the Town of Round Mountain Personnel Policy Manual (“Manual”), on or before July 1 of each year, the Town of Round Mountain (“Town”) may adjust the minimum and maximum for each salary range periodically as changes in any of the factors listed within the Manual, occur or to recruit and retain qualified employees for each job for the following fiscal year, such as listed below:

1. Rates paid by the Town for comparable work;
2. Internal relationships of other job classes in the same or similar occupation;
3. Rates paid by other employers for comparable work;
4. Other financial commitments of the Town; and
5. Funds available to the Town for salaries;

and

WHEREAS, the Board, due to its review of the Town’s fiscal state, the Town’s ability to bear the financial impact of increased personnel costs and the best interests of the Town and its residents, has determined the appropriate size that the cost of living adjustment increase for the next fiscal year,

NOW THEREFORE, it hereby is resolved as follows:

1. During Fiscal Year 2018-19, every employee of the Town who is determined to be eligible for a cost of living adjustment increase, pursuant to Section 4.6.1 Item 5 of the Manual, shall be awarded an increase of \$1.00 (one dollar).

2. The Town Manager is directed to take every step necessary to assure that the above-established cost of living adjustment increase is fully implemented.

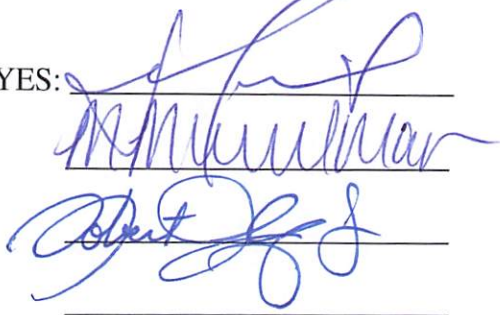
DATED this _____ day of _____, 2018.

PROPOSED on the _____ day of _____, 2018, by _____.

VOTE:

AYES:

NAYS:

Handwritten signatures in blue ink, including one that appears to be 'M. Mulvaney' and another that is more stylized.

ABSENT:

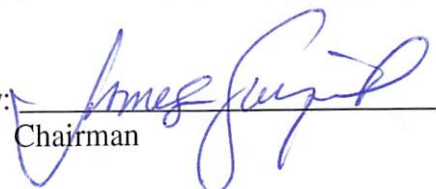
ABSTENTIONS:

EFFECTIVE the 1st day of July, 2018.

TOWN BOARD
TOWN OF ROUND MOUNTAIN

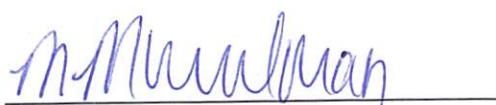
By:

Chairman

Handwritten signature in blue ink, likely of the Chairman.

ATTEST:

By:

Handwritten signature in blue ink, likely of the Clerk.

Clerk