

**ROUND MOUNTAIN TOWN BOARD MEETING
DANIEL R. SWEENEY PUBLIC SAFETY BUILDING
103 SMOKY VALLEY BLVD.
ROUND MOUNTAIN, NEVADA
TUESDAY, October 28, 2025 – 5:30 P.M.**

MINUTES

Members Present: Sara Sweeney, Chair
Janet Jorgensen, Clerk
Chris Philips, Vice Chair
Shane Williamson, Member
Jonathan Appiah, Member

Members Not Present:

Also Present: James E. Swigart, Town Manager
Maci Curiel, Administrative Supervisor
Shelly Cromie, Administrative Aide
Josh Yost, Maintenance Supervisor
Lacie Baker, Recreation Director Supervisor

Citizens Present:	Shastha Shafer	Rachel Ray	Lisa Davila	Elizabeth Watson
	John Shafer	Karlee Olsen	Stormee Olsen	Dakota Lewallen
	Tyler Bilskie	Keith Jones, USG	Elizabeth Carlsen	Shawn Carlsen
	Ben Oridaniza	Corey Gourd	Lisa Davila	Kasandra Williamson
	Frank Davila	Vicky Richardson	Rachel Ray	Caleb Neumann
	Maxi Hurtado	Alia Ames	Tom Heideman	Maxy Sarmiento
	Ami Baker	Samantha Faga		

Special Note: Any member of the public who is disabled and requires accommodation or assistance at this meeting is requested to notify the Round Mountain Town Hall in writing or call (775) 377-2508 three (3) business days prior to the meeting.

1. Call Meeting to Order/Roll Call.

Sara Sweeney-Chair calls meeting to Order at 5:30 p.m. Roll Call: Sara Sweeney-Chair, Chris Philips-Vice Chair, Janet Jorgensen-Clerk, Shane Williamson-Member and Jonathon Appiah-Member.

2. Pledge of Allegiance

Recited

3. GENERAL PUBLIC COMMENT. (Up to three-minute time limit per person.) Action will not be Taken by the Board until specifically included on an Agenda as an action item.

No Public Comments.

4. (For Possible Action) Approval of the October 28, 2025, Meeting Agenda.

Jorgensen makes a Motion to Approve the Agenda with the exception of #8 and #9 moved and then #7 will follow, Williamson Seconded; Motion Passed 5-0

5.(For Possible Action) Emergency Items.

No Emergency, No Public Comment.

6. (For Possible Action) Approval of October 14, 2025, Meeting Minutes.

Williamson makes a Motion to Approve as written, Jorgensen Seconded; Motion Passed 5-0

7. (For Possible Action) Discussion and Deliberation and Possible Decision to Adopt or Amend and Adopt the 2025 community source water protection plan for public water systems in Nye County, Nevada.

Allison Cramer discusses Nevada's Integrated Water Resource Program. Which is a voluntary approach to Nevada's drinking water. Funding comes from EPA (federal funding) and goes to the state for the safe drinking water program. Allison goes over how this program is completely voluntary and has no fiscal impact on communities. Resource Water Protection is the first step to providing safe drinking water. In 2012 all the communities in nye counties went resource water protection plans. In January 2024 Nye County Water District requested additional assistance to come up with a plan. Allison came up last November to get every community within Nye County to sign up, everyone came together and all of Nye County signed up, everyone is participating in this program. New water resources plans were created and updated. Allison thanks Jim Swigart, Stormee, Josh Yost and Lacie Baker for their help with this project. A new water resource inventory has been made for the Town of Round Mountain. Round Mountain Gold has registered as a water resource and has been added to the town's inventory. This program really focuses on rural communities we are helping mining, but it's good to know that they are a water resource. It's updated with areas of possible water contamination as well. Allison goes over and shows charts, maps etc. of what has been found as far as water resources and what could cause potential danger to our drinking water. People really worked hard to outline what risks there could be. It's important that the community works together to establish what areas around Round Mountain could potentially contaminate the drinking water. Allison goes over the 5- and 10-year plans what could potentially happen in a 2-year period. Management Strategies were updated. Action Plan was reorganized. Allison went over what had already been accomplished by the town. Next steps would be to Adopt the Action Plan and for EAP to accept it. Allison explains the importance of Adopting the Action Plan. Joe Appiah thanks Allison for the wonderful presentation given. Support letters are given to the board and all members signed. Philips motions to Adopt 2025 Water Resource Action Plan, Appiah Seconded; Motion Passed 5-0

8. (For Possible Action) Discussion and Deliberation and Possible Decision regarding upgrading Town meters and quote or upgrade.

Keith Jones with USG Water, goes over and explains what USG offers and how new meters would be beneficial to the community of Round Mountain. Keith states that the system we have now is failing the information that he has received from the town's maintenance department in which there is one gun that is working to read the meters. It takes approximately 4 days to read the meters and that's 2 employees reading them. The town is 2 meters away from not having any meters to be replaced if one breaks. The town does have some replacement parts for the meters but that is it. The manufacture of the gun that is used to read the meters was called and they stated that they haven't seen that product in at least 15 years, it is no longer being made, and no other gun is going to be compatible with the current meters. The town was able to find some meters off eBay under "antiques", they are the same as the current meters. Some of meters are not reading correctly and the town has to make frequent adjustments to water bills. The town was recently audited, and this issue was brought up by the auditors, "why are we having to go in and adjust customer's accounts". With the new system customers will have their own portal to see how much water they are using etc. There is a team in Atlanta, Georgia that do nothing but watch people's meters and the water usage. If a meter is running more than 36 hours straight the town will receive an email telling them that the customer at this address, that their meter has been running for so many hours straight. The town will then contact the customer and possibly send an employee to see if there is water leak or something. Keith Jones states there will be an increase of 15% across the board, right now there is 15% of non-revenue of water, so not everyone's water bill will increase by 15% and the system will account for every bit of water that is being used. The old system is failing to accurately read every bit of water that is being used. The water

rates are staying the same. The new system will report if the water is running backwards or if the meter is not reporting. Customer Service will call the town and inform them what is going on at a certain address. If anything, that covers the meter it will not transmit the data and report. In 1988, USG invented the "The Water Resource Maintenance Program", the company comes in and does the up-front renovation and then maintain the tank. It becomes the company's full responsibility to maintain that asset for the town we don't give a 365-day warranty, we give a lifetime warranty. USG provides a 99% accuracy read on the meters if it goes down then they are looking at what's wrong and will replace any parts or the unit. Everything is included into the program, full-service warranty and maintenance program for 15 years and no additional cost; labor, travel expenses, and batteries included, metering, software, network service all included. Customer can put their own set points in the system. Unlimited software upgrades, once they take over the system. The company just asks that the software being used for billing is the most recent version and then USG will maintain it for 15 years, 24/7 monitoring of meters, unlimited training to staff. If an employee leaves the town, they will fly someone out here to train any new employees.

Chris Philips asks what is wrong with our current meters. Josh Yost, Maintenance Supervisor, states that the town has 2 housing units left; we are 2 away from giving out free water to customers. He does have parts to fix some of the meters. Keith Jones mentions that the State of Nevada is cracking down on non-revenue water. Maci Curiel, Administrative Supervisor, states when the town was recently audited, he was flagged that are meters are not reading correctly therefore we must go in a manually change them. Sara Sweeney states that the incorrect water bills were flagged by the audit recently. Jim Swigart mentions that all this was already discussed and approved in the budget meeting and then there was discussion about automatic shut offs etc. that's what drove up the price, we have now back to the basic system we all talked about previously and approved in the beginning without all the bells and whistles. USG will set up everything and install all meters and training for the billing. The town will make payments over the next 3 years with no interest being charged.

Joe Appiah states that he wanted to see actual data, showing that it is going to be beneficial to the town spending money on new meters. All this just sounds like a good sales pitch not actual data.

Janet Jorgensen states she can't see or justify as a town and board member to not approve this. As board member I have responsibilities to this town and the community, and the town Maintenance Supervisor is telling me that we have 2 more meters left and you can only find them on eBay under antiques and soon we will be giving a water for free. I understand that we don't want to spend the money, but we have to spend the money to get money.

Jim Swigart states that this is infrastructure Lacie Baker has been working on this for 3 years.

Elizabeth Carlson states that once our system goes down it's going to take more than 2 people to handle this issue and once that happens, there are other things they could have been working on with in the town.

Chris Philips asks what is the time turn around on this? Keith Jones responds with start before the end of the year and finish within 90 days. Lacie Baker states that when Josh Yost was talking about the amount of man hours that goes into reading these meters, he failed to mention that even with one gun to read meters that there are numerous meters that the gun doesn't pick up the reading. Keith Jones goes on to talk about Customer Service calls. Sara Sweeney asks Jim Swigart since we voted on this doing the budget meeting. Jim Swigart tells Sara Sweeney and the board that it is incorrect we never voted on it. It needs to voted on tonight. Lisa Davila

9. (For Possible Action) Discussion and Deliberation and possible decision regarding presentation from Keith Jones with USG water on upgrading meters.

Lisa Davila asks if I understand correctly our water rates are not increasing. Sara Sweeney replies with the town is not going to raise your rates. If you see an increase in your water bill it's because the new meters will be reading correctly and catch the water, you weren't being billed for. 15% of the meters in town are not reading correctly. So, if your bill goes up it's because the new meters will catch every drop of water that is being used.

Jorgensen Motion's to Accept USG's offer for the meter's agreement, Williamson Seconded; Motion Passed 4-1

10. (For Possibly Action) Discussion and Deliberation and Possible Decision by Afterhours Security regarding an update on the Service Agreement, the number of hours used and amendment to the service Agreement for additional hours for 2025.

Corey Gourd owner of Afterhours Security states that at the last meeting he reported that he was 99% done that since 2 weeks ago he's had more stuff break and he's having more work to do. Corey states that he's unsure if the board wants to go over hours or the rest of year hours. Sara Sweeney states that on the last last invoice there were actual hours worked and then project hours for the rest of this year, the board agreed to pay for the actual hours worked but not the projected hours. Corey states that back in March the board picked a plan that they wanted to go with, and it was a 10-hour plan. Once Corey went over the 10 hours he started to keep track of his hours. Corey states that he recommended going with the 15-hour plan and since he went over his hours he's been giving the town some leeway. Corey went over his hours, and he has it all written down and broken down by each month. Corey states that he gave the town a projected for the rest of the year. Currently right now there is 3 hours for October. Sara Sweeney states that the board reviews invoices every 2 weeks and ask Corey for the rest of the year can you just send an invoice to the town and he would get paid that way. Corey states that the thing with the service contract is that it's more beneficial to the customer, however, he can do whatever the board decides to do. Shelly Cromie informs Sara Sweeney that however in November and December there is only one board meeting each month because of the holiday's coming up. Corey states that without a contract the town will be paying for travel times and other things if he must come from Boise, Idaho. Sara mentions that the board is confused on what Corey is asking for at this time. Philip's agrees with Sara. Corey states that he thought the board wanted an update report on what he's been doing and so forth. Janet Jorgensen states that Corey billed for hours worked and projected hours for the end of the year so that being said the board wants to only pay for what Corey has accrued but the board didn't want to pay for an arbitral amount until the end of the year, they would like for the next 2 months finishing out the year they would like to just get a bill for the actual hours that Corey has worked. Corey states that will be fine. Shane Williamson states they just wanted to pay for the work that has been done and not projected work. Corey responds and states that no projected work was paid for. Chris Philips states to Corey to just submit an invoice and detailed scope on what work was done and the town will pay him. Janet Jorgensen is concerned that there is no contract and the town wasn't aware that potentially Corey may be coming from Boise, Idaho at times. Chris Philip's states that come the beginning of this next Year we can revisit this whole thing. Sara Sweeney asks if the board has to wait until the beginning of the Year or can the board renew the contract before then. Jim Swigart states that when Corey first came to the board with a contract Corey offered a Copper, Silver, and Gold plan and town chose to go with the Copper. Maybe the board needs to relook things over. Corey states that this next year he is projecting that he will be working less hours then this past year. Corey has already started looking at the new Clubhouse for the Golf Course what it would take to get WiFi there. Discussion about possibly purchasing a new startlink now. The Town would have a total of 3 starlinks, the firehouse had to have it's own. Maci Curiel states that she did get a quote from another IT company and gave a copy to Corey. Jim Swigart states the Corey has the best price, best product and best service, whenever you call him he's available to help. Philips Motioned to review a new contract with Corey by the first part of the new year, Appiah Seconded, Motion Passed 5-0

11. (For Possibly Action) Discussion and Deliberation and Possible Action regarding safety concerns on Round Mountain Road.

Caleb Neumann would like to read into record notice of claims for damage on Old Round Mountain Road NRS 41.036 regarding historic round mountain. A lot of time Old Round Mountain is forgotten about. Mr. Neumann states that he first put on the Agenda for Nye County back in November of 2023. He commented at that time about the damages residents are having to deal with because the road is half paved and half dirt. There has been an issue about who is responsible of taking care of the road and this continues to be a problem. Back in 2023 there was a bus that would come pick up elderly people however they would not go up that road because of the condition it was in. No Action was taken at the Nye County board meeting. Then in April 23, 2024 Caleb brought it up to the Town of Round Mountain Board

Meeting. At this time Mr. Neumann states that he requested for action to be taken and asks for clarification of who is responsible for the road up to Old Round Mountain. All the documents that Caleb is reading from has been sent to the County Board of Commissioners and the Town of Round Mountain via USPS return receipt and certified mail, the town will receive a copy shortly. Also, the Tonopah Town Board, Nevada Department of Transportation, Nye County Board of Commissioners, Round Mountain Town Board will all be receiving a copy of this complaint. Caleb states that he also filed a complaint with Attorney General pursuant to NRS 41.036. Bases for the complaint arises from the failure of the Township of Round Mountain to properly maintain prepared road systems in and around Round Mountain, Nevada. Upon Information and belief the Town of Round Mountain entered an agreement with Nye County to maintain and maintenance the roadways in the surrounding boundaries. Despite the agreement the roadways have been allowed to deteriorate causing unsafe conditions which have restricted access to properties, and it has it becomes impossible to rent properties to potential tenants. People won't even come up the road once they find out the road is damaged like they won't even look at the property. This has resulted in loss of income since Jan. 22, 2013, however according to NRS 41.036 only allows to collect damages for up to two years. The description of damages and the lost of rental income that amount will be determined later date. Increased value by the loss of access to potential interest caused by failure to improve and maintain and ergonomically loss will be investigated by the Attorney General. Total loss of damage shall be determined. Jim Swigart interrupts Caleb Neumann and states that Michelle Nelson from the District Attorney's Office is on the phone right now and would like the opportunity to speak right now. Michelle Nelson states that this agenda item is not about any potential litigation. I understand the safety concerns but this is not what this agenda item is about, recommends that the board not continue with this item, and take any action on this item or not make any comment about this item and simply let it die for lack of motion. Sara Sweeney, Chair states that based on advice from legal counsel the board show just let this item die. No Action Taken. No Public Comment.

12. (For Possibly Action) Discussion and Deliberation and Possible Action regarding youth football and possibly switching to flag football.

Jim Swigart states that this stems from an email that was sent to him and all the board members. There has been an investigation done by Lacie Baker and Jim Swigart, received lots of statements from different people. Everyone should have a copy of the letter. Chris Philips states he did receive a copy of the letter and read through it, going back 35 years ago he use to coach that same team in Tonopah. It seems like that this rivalry between Tonopah and Round Mountain has been going on for many years, emotions get involved and really, it's all about the kids. Philips believes that emotions were very much involved in the letters that he read, people are forgetting what they are really out there for on the field. My personal feeling is that we should just go to flag football for the younger kids, it's safer a lot less BS and kids will have more fun with it. Instead of getting into a big, drawn-out thing with surrounding team and let the kids have fun with it. It's all about teaching the kids the spirit of the game and to go out and have fun. Jim Swigart states that one thing he tried to do was handle this management level. Jim spoke with the Town Manager of Tonopah and he stated that they have nothing to do with the little kid's sports. This is simply ran by parents of youth football in Tonopah. Jim contacted Pool Pact the town's insurance company, and recommended that we abandon contact football for the younger kids and have the kids participate in flag football, but those are the two letters that Maci put in the packets. Chris Philips states that years ago he believes that this issue with the kids came up and the kids were participating in tackle football and then it got switched to flag football and it went backwards and forward for a few years and from the coaches aspect that the kids had a great kid playing flag football and kids were not beating each other up so badly. Sara Sweeney comments that some of the parents are here at the meeting and her opinion is that we could have flag football for the younger kids and the kids within our community could participate and have fun. If the parents wanted the older ones could fight and play in Elko the parents were told by Elko that this is the one time all year our team played the most respectful game. Parents within our community have reached out to Sara and said that they would let their child sign up for flag football. Shawn Carlsen states that his son and daughter would not want to play flag football, they love hitting being aggressive on the field. Teaching kids early on gets them prepared

for middle school, which is full contact football, kids need to know that getting hit hurts. Janet Jorgensen comments as a parent and a coach is it safe to say that we could start the little ones should start playing flag football and then as they get older, they can move up to full contact football, and they can start learning the proper ways to hit etc. Jim states that the town took over youth athlete a few years ago and it's a huge liability for the town. It's recommended by the town's insurance that if the town is going to continue to support youth sports that it be flag football. Chris Philip's fully supports the idea of having flag football for younger kids and once a child reaches 3rd – 5th grade level then can start with contact football. Janet Jorgensen comments that she's confused by the letter's Mrs. Otteson states in one of the letters that she took over the youth program in Tonopah and she's on to mention a specific child and parent. In my eyes, I can't control parents, as a parent I'm uncontrollable, as a coach I'm a little reined in, as teacher I'm completely reined in. Janet questions whether the town board really needs to address this matter cause cause it seems like it's only one person from Tonopah complaining. Sara Sweeney states that she feels the letter received was grossly over exaggerated. Kendra Larsen via phone it doesn't matter what program you're running or who's running it. Anytime you have a child on the field and a parent on the sideline it's going to get out of control every time if there is no structure. There needs to be structure. Sara Sweeney states that she would like to see the program stay with the Town of Round Mountain. Rules are in place for a reason. The parents are ruining it for the kids unfortunately because there is a lack of structure. There were never any rules set in place before this incident happened. Tonopah didn't start making rules until they didn't like the fact that they were losing then all of sudden there were rules. Lacie Baker states that she thinks the only reason this was brought up at a time board meeting was because the letter that was sent from Tonopah states that it was sent to the Town Board of Round Mountain. Elizabeth Carlsen states that the conversation she had with the Otteson's over Skype was that they were attempting to take over next year and Tonopah no longer wanted to play Round Mountain, and they were going into league. Carlsen asked the Otteson's what rules and regulations are you talking about that Round Mountain is not following. The Otteson's stated to Carlsen that one of Round Mountain's player was bigger then all the other kids, so Carlsen put him as a quarterback and he wasn't great in that position, however last year Round Mountain got stopped on and this they were winning so that's when the Otteson's decided that certain rules and regulations need to be put into place. Carlsen agreed to this. Then the next day after the conversation an email was sent by the Otteson's and they pulled out. Carlsen states that everything that was said in the email was here say and our parents didn't do anything that the Otteson's are stating. Sara Sweeney states that she was at the game, and her own child was a ref and talked very poorly to by a coach and another child was talked the same way by a coach. Another child that was a ref was spoken very poorly by Tonopah's coached not by Round Mountain's coaches but Tonopah's and not by Round Mountain's parents. Carlsen asks the board, "How is it that the following week we went to Elko and played a different team and we got praises on how good our sportsmanship was. We had a clean game, great catches, and there wasn't problem with our parents so at that point it's obvious that the problem in Tonopah didn't like the fact that Round Mountain's players were so good." Tonopah is run by one family where Round Mountain is ran by the town. Jim recommends no contact football until 6th grade. Samantha Faga asks the board to take a couple things in consideration. Round Mountain doesn't have the demographics for Pop Warner football. We need to make sure that in our rural community that no child is isolated and forgotten about. Something isn't mentioned in the letter that was sent to the board that after some social media posts there is a kill list posted and Samantha Faga's son is number one on the list. Faga states that she doesn't care if she isn't worried even though her child is a freshman. We can't hold someone else to a certain standard that we don't hold ourselves too. Faga does agree with Kendra Larsen that rules and regulations should be set in the beginning of the season and all teams should sign it and agree to it so things aren't changed mid-season. Lacie Baker has reached out to other neighboring towns about their rules and regulations. There are other options to place other towns and it's being worked on. Lacie has started drawing up some rules, regulations and code of conduct for parents, players, coaches to sign this next year at the beginning of the season. Kendra Larsen via phone states that she wants to emphasize again that someone needs to be at these games that is responsible and not a coach someone that oversees the whole game and could put a stop to a bad situation.

Shasta Shafer comments that this is the first year her and her husband have been coaches and they volunteered because it looks like there weren't going to be any coaches. Shafer asked Lacie Baker a number of times about rules and regulations and Lacie eventually told her that there isn't any in place and as far as Lacie knew there haven't been any rules to follow for at least 8 years. Shafer states that she believes that this program could turn into a great program eventually. John Shafer states that this is his first time volunteering to coach it's not his normal go too. He agrees that the little kids should do flag football but as far as the older kids, on the first day of practice they asked if they were going to tackle today, and John told them, no because we don't have any pads, the kids were bummed. At every practice the kids' number one drill is they want to tackle. If we take that away from them, I think we are going to lose a lot of older kids. The kids can play tag in their yard; they want to tackle when they come to practice. K thru 1st grade would play flag football, 2nd-3rd tackle football as well as 4th-6th per Lacie Baker.

This item is just going to die for now and it will be brought up again in the Summertime.

13. (For Possibly Action) Discussion and Deliberation and Possible Action regarding kids at work policy and adopting new policy from Pool Pact.

Sara Sweeney states that the Town contacted their insurance company, Pool Pact and the town has been advised that children in the workplace are a huge liability for the town. Jim Swigart states that there is nothing in the employee handbook about bringing children or animals to work it's just never been an issue until now and it was never thought of. Michelle Nelson states the template that was provided by Pool Pact she doesn't have any legal issues with it however if the board wants to look at it and then she can implement anything they want to add or change and then she can bring it back and implement it into the town's employee handbook. Samantha Faga mentions that in small communities like Round Mountain there is maybe something that the board could look at maybe implementing. Sometimes it's hard with limited resources such as daycare, PTO time off etc. Faga looked into things that other communities have done such as family rooms and what is a separate room for employees and the child or independent to use during times of need. The room may in tale a desk, computer, etc. if they don't have the option of working remotely. Sara Sweeney states that this issue that was brought up it was an emergency thing. Jim Swigart comments that this became an everyday thing. Faga hopes to see going forward with this is something put in place for emergencies. Chris Philip's states the looking at the template that was provided it mentions that it would be up to the Supervisor and that it would not exceed more than one day. Philip's agrees with this policy. Sara Sweeney states that the template submitted to the board doesn't specify each department though, for instance Maintenance can't have their sick child on equipment with them. Sweeney states that were she struggles with this whole thing you can't say it's ok for one department and not another. Faga suggests that there is never a lack of clerical work to do maybe it 's things that are pushed aside, so maybe it's a sick day that is used for that, to sit in the office and get caught up on things in the office that have been pushed to the side. Josh Yost states that employees have always just missed work because It's not safe place for our children, this employee handbook issue is not a department handbook issue, if this passes there isn't going to be a lot sick time used for sick kids anymore, they will simply be put in the office for the day and do computer work. This needs to go across the board here it can't be just for 1 or 2 departments. Lacie Baker states she thinks things need to a little more clarification and clear on situations, is the employee staying at home cause they or the child is going to the clinic or doctor's and then staying at home. There must be some criteria set. Appiah states that he likes the fact that it would be left up to department heads. Williamson comments and states that there has to a limit or a set time on how many days you would be allowed. Maxi Hurtado states, "that she knows this issue is coming up because it's about her and her baby. I want anyone from the community to come forward and tell me that I haven't done my job while holding my baby. I know this is all because of that. 50% of the time I have to do computer work and the other 50% is outside with or without my daughter. I love my job and I'm always doing my job. I want to mention that the only time I have her is when she doesn't feel good and the daycare does allow her, and I don't have anyone else to take care of her. Because I know all I'm doing at the office is computer work it doesn't require me to be a 100% of the time taking care of her, sometimes she is just sleeping there while

I'm doing my job, and it doesn't bother anyone." Kendra Larsen via phone states that she has been amazing and I'm sorry to hear this, Maxi. Chris Philips asks if the daycare charges our employees by the day? Maci Curiel comments and states that the daycare charges \$3.50 for babies, \$3.25 for toddlers, \$3.00 for school aged children per hour. Sara Sweeney comments that the only reason this issue was put on the agenda was because this was brought up as public comment at the last meeting. Lisa Davila states that she brought this topic up at the last board meeting. We are trying to target children and adults towards the Recreation Department and someone had the audacity to complain about a child being at the Recreation Department. Davila goes on to state, "I understand that there are other areas like Josh in Maintenance wouldn't be able to have his child at work because it wouldn't be safe. I have recently offered Maxi to watch her baby and to Lacie, offers those services to anyone else that needs help with there child/children. I started thinking of the

box on what we can do to help out these families. These women work very hard for child and families to make sure that they have wonderful programs which we do. Both Maxi and Lacie are single parents, I don't know who else is and if there are other employees. The problem lies with us. We need to start thinking on how and what we can do better to help. Sara Sweeney states that we have been beyond lanate on bringing children to the workplace. "I couldn't have a one-year child there at the Recreation Department because they got sent home sick from the daycare. So even though we want families at the Recreation Department it has to make sense. The rules have to make sense and we need some kind of rules in place. Further discussion continues about daycare and about children. Maxy Sarmiento states that her mother Maxi Hurtado goes above and beyond to do her job. She has been in a hospital bed and answered calls, she doesn't take sick day, she answers emails, and honestly, she doesn't take any family time, I honestly don't see her very much and neither do my other siblings. Because she's doing Bingo night etc. she only gets 2 days off. In regard to the baby now that she is 1 yrs old she is only really there when she is sick. I've told her to take the day off and she tells me no I can't I have to many responsibilities. I agree that there needs to be rules but I think everyone needs to understand that she is only one parent and she is there for all of her kids, I don't understand what she is supposed to do when the daycare will not except that baby." Sara Sweeney states that, "we love your mom and the baby, this wasn't attack on her or the baby". Jim Swigart comments, "We love your mom and she does a fantastic job". "I'm glad this was brought up, that Lisa Davila brought this up, because in the back of I have been worrying about what if something happens and the town has no policy in place.

That's why I reached out to our insurance agency, Pool Pact and asked them what other agencies are doing or having place. Are we covered? Where does the board go with this is fine with me? This is to put anyone down or say that they aren't doing a good job. It comes down to what is best for the Town of Round Mountain. Do we want to have children or dogs in the workplace. We just need to have a policy in place." Chris Philips states that he would like to see this just die for now, let's do some more research and when it does come back to the board as agenda item we need to discuss the daycare and possibility of subsidizing. Maci Curiel asks what does the board wants to do in the meantime. Jim Swigart comments that it's going to be left up to the department heads. Lacie Baker comments and wants everyone to know that Maxi does do her job very well and is fully committed to her job. The one thing that is real is that the fairness between employees and departments. We need to work together maybe find an alternative. Shane Williamson states that if we allow it for one employee it needs to be allowed for all. Chris Philips comments we can allow it but the town can't extend it self-liability wise. No Action Taken.

14. (For Possibly Action) Review and Approve Invoices for the Town of Round Mountain for the October 28, 2025, Meeting.

There is discussion a questions from the public if the public is allowed to review the invoices at the meeting. Sara Sweeney asks Michelle Nelson via phone if the public wants to review the invoices at the meeting is that allowed. Michelle responds and said, "yes there should be no document that the board is looking at the public does not have access to. So there should be a folder that the public can look at. Lisa Davila states to Maci Curiel you can quit emailing me if we can just look at the invoices at the meeting. Curiel agrees to stop Emailing Lisa Davila per request. Sara Sweeney recuses herself from voting on this. Appiah Motions to Approve Invoices for October 28, 2025, Jorgensen Seconded; Approved 4-0

15. Recreation Department Update (Discussion Only)

Lacie Baker, Recreation Director, states that these days have been filled with sports calls. And setting up the football game in Elko. Writing up the Code of Conduct for the volunteer coaches, the players, parents, and what the new rules are for football. Really our whole month has been dealing with sports. Maxi and I have been working on getting a quote for the arcade games. Possible 3 of our games will be replaced with new games and Maxi has been working on getting a new menu for the arcade. Quotes are given to the board members to review air hockey table, claw machine, and angry bird Wacker. Lacie is looking into other Master

Arcade Distributors besides the one she is currently trying to work with.

16. Maintenance Department Update (Discussion Only)

Josh Yost, Maintenance Supervisor, I'll keep this short and sweet there a couple of big ticket items that we are working on. We are moving ahead on the tank project very nicely. Jim Swigart passes pictures of the water tank that is being worked on. The USG company is doing a great job. Another big job that we are working on is Old Town Road, thanks to Shane Williamson that has volunteered his time he took the grader up to Old Town and graded the road. Jim Swigart states that he talked to County Commissioner Bruce Jabbour and that road does in fact belong to the county. But since we have the grader Shane and the towns Maintenance team went up there and graded it. Sara Sweeney states that we are tracking those hours since it is a county road. Jim states that the town will use that in the next RTOC meeting. Pictures are passed around to the board members. Shane Williamson states that all the asphalt is now off on the sides of the roads, the road are all packed nicely and he will go up there one more time to smooth out the road a little more. Sewer camera was just purchased just waiting for it to arrive. Jim thanks Shane for helping training the maintenance crew on the grader.

17. Round Mountain Volunteer Fire Department (Discussion Only)

No Report Given.

18. Correspondence, awards and announcements (Discussion Only)

Jim Swigart mentions that Nov. 11th is Veteran's Day, the town hall building will be closed. The town has a couple of veteran banners hung up in the recreation building. Everyone knows at least one veteran, all you have to do is come in to the town building fill out a form a provide a picture and the town pays for it to be printed on a banner and hang it the Recreation building. It would be nice to have banners fill the whole building with picture of our veteran's.

19. Future Meetings: Discussion and Direction concerning items for future meetings; set date, time, and location. (non-action item)

Sara Sweeney states that only put this on the agenda to remind themselves and the public that the board is only meeting on November 18th and December 16th due to the holidays.

20. GENERAL PUBLIC COMMENT (Up to three-minute time limit per person.) Action will not be taken by the Board until specifically included on an agenda as an action item. (Second)

Samantha Faga would like to say thank you she states that she has attended a lot of these meetings over the year and there is a huge change in the community and the projects that are being done, and like the hard conversation that are being done, but there is a lot of need a substance and today there could of mean or unkindness and there was none of that. It feels really good and refreshing and a team no matter how uncomfortable, no matter what but to work through it. I think the town sees the benefits of it, I don't like expensive things like water meters but if the town is saying that's what we need then that's what we need. I can see that there are people that are doing the research, and I know for me it means a lot and this wasn't

always the way. And I know Jim can attest to the same because he has attended more meetings than anyone. I don't know how to honor you guys enough but the things that have been happening over the past year or so, I think it's really cool the team you are building and it's really refreshing. Lisa Davila states that she likes that we can still agree to disagree on things. Sara Sweeney agrees and states that is the beauty of it. Lisa also mentions, "I am a volunteer coach for the 3rd, 4th, and 5th grade basketball but I'm not very good at it but tonight I invited Andrew Sweeney to come help me show these kids some skills. Andrew was great giving the kids some sound advice. I want to thank the board for giving these kids the amazing programs we have.

21. Commissioner/Manager Comments (This item is limited to announcements, brief discussion of public comments, correction of factual inaccuracies, direction to staff, or topics proposed for future board meetings. Lengthy deliberation of topics not on the agenda is prohibited by the Nevada Open Meeting Law.

No Public Comments.

22. Adjourn Meeting.

Appiah made a Motion to Adjourn Meeting – 9:03 pm, Jorgensen Seconded; Motion Passes 5-0

APPROVED THIS DAY 18th OF November, 2025

Sara Sweeney
Chair

Andrew Sweeney
Vice Chair

Clerk

[Signature]
Member

Member