

**ROUND MOUNTAIN TOWN BOARD MEETING
DONALD L. SIMPSON COMMUNITY CENTER
650 CIVIC DRIVE, HADLEY SUBDIVISION
ROUND MOUNTAIN, NEVADA
TUESDAY, APRIL 25, 2023 – 5:30 P.M.**

MINUTES

Members Present: Nicole Silberschlag, Chair
Sara Sweeney, Vice Chair
Vicky Richardson, Clerk
Chris Philips, Member
Janet Jorgensen, Member

Also Present: Heidi Bunch, Administrative Supervisor
Maci Cole, Administrative Aide
Dennis Bunch, Maintenance Supervisor
Sherman Richardson, Maintenance Worker
Monicka Harter-Hill, Facilities Aide
Sergio Olmedo, Volunteer Fire Chief

Citizens Present:	Allen Stumpf	Eric E. Reid	Beary Smith
	Ramon Macias	Shelby Serrano	Deleana Mittelstadt
	Jeanne Bleecker	Lisa Davila	Candace Larrabee
	Sam Faga	Deputy Richard Rumker	Daniel Davis
	Zachary Browning	Ed Kelly	Jess Rosner
	Issa Browning	Pearlene J. Nockidenah	Caleb Elias Neumann

APPROVED

MAY 09 2023

ROUND MOUNTAIN
TOWN BOARD

1. Call meeting to order/roll call

Nicole Silberschlag called the meeting order at approximately 5:30 p.m. Silberschlag – Chair, Sara Sweeney – Vice Chair, Vicky Richardson – Clerk, Chris Philips – Member and Janet Jorgensen – Member were in attendance.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. General Public Comment (FIRST)

Sam Faga representing Round Mountain Gold Corporation reminded the Board that the 4th of July celebrations were coming up and she would like to meet to discuss the roles each partner plays. Faga will get on the Board of County Commissioner agenda and do the facilities use agreement for the Town. Heidi Bunch informed Faga that the Town's firework aerial display permit was approved. Sweeney thanked the maintenance team for their work on the ballfields. Silberschlag introduced the newest Board member – Janet Jorgensen.

4. Approval of the April 25, 2023 agenda

Silberschlag explained that she would like to remove items 5 and 6 and items 15-20. Sweeney motioned to accept the April 25, 2023 agenda with the changes mentioned. Richardson seconded; motion passed 5-0.

5. Approval of the March 17, 2023 meeting minutes

Item was removed.

6. Approval of the March 28, 2023 meeting minutes

Item was removed.

7. Discussion, deliberation and possible decision to help recruit Emergency Medical Technicians and/or ambulance drivers for the Town of Round Mountain

Sweeney stated that she has been looking at grants that could help pay for REMSA to get more help for the EMTs. Silberschlag asked what happens if there are no EMTs in the valley. Sergio Olmedo stated that an email was sent out to help get drivers certified through Nye County. He stated that Nye County knows there is an issue. Deputy Richard Runkler stated that Tonopah would pick up the EMT service if there are none available. Sweeney stated there are grants available. Philips stated this needs to be done with haste. Silberschlag asked if the Town should have a budget for the EMTs. Beary Smith stated they are a paid service. Philips stated paying the EMTs more won't solve the issue. The issue is there aren't enough people. Silberschlag thought maybe a budget could help relieve some of the problems. Faga thought that it would be beneficial for the Board to attend the Northern Nye Hospital Board meetings. More voices, more response, get on the agenda. Item was tabled.

8. Discussion, deliberation and possible decision to purchase cellphones for employees and to charge department funds appropriately

H. Bunch stated that the current phone system company used in Town Hall has filed bankruptcy. A representative reached out to state that there will be no more customer service given and sent over a new contract for a different company which would be around \$400/mo. She stated that currently she can not use the call forwarding system with the recreation department. She feels that cellphones would be more beneficial as maintenance and recreation are not always in the office. Silberschlag asked what the expectation would be for those employees who have the company cellphones. D. Bunch explained call-in status and possibly changing to a different provider. Philips asked if the Town can piggyback on the mines phone plan. Item was tabled. Sweeney asked if there is a stipend for those employees not issued a company cellphone. Silberschlag stated there is no stipend.

9. Discussion, deliberation and possible decision to purchase fireworks for the July 4th, 2023 celebration

H. Bunch stated that the updated Lantis Fireworks proposal is in the Board's packet with the changes from the fire department as requested. Sweeney made a motion to purchase the fireworks from Lantis for the July 4th, 2023 celebration. Richardson seconded; motion passed 5-0.

10. Discussion, deliberation and possible decision regarding adopting and implementing a special leave accommodation section into the Round Mountain Town Personnel Policy manual

H. Bunch presented the draft changes to the Round Mountain Town Personnel Policy manual regarding special leave as well as Beatty Town and Tonopah Town leave information. Richardson believes there should be paid, even if it is only a percentage or work from home ideas. She stated anything less than 15 employees doesn't have to offer paid vacation. Philips stated he likes a 4-6-week paid scenario then work from home. Silberschlag would like to speak to Voya or third party to help cover these issues. Philips stated the company is under 15 employees and why would we want to pay someone to do this. Silberschlag stated that she is not HR and believes that there needs to be further research. Allen Stumpf believes a third party is a better option so there is no bias. Silberschlag wonders if POOL/PACT can handle this issue. Jeanne Bleecker reminded the Board that Nye County offers short-

term disability. She is unaware if the Town can pay for this service for their employees. Bleecker reminded the Board that open enrollment for benefits for the County is in July. Item tabled until May 23 meeting.

11. Round Mountain Volunteer Fire Department Update

Olmedo explained that the department is continuing with training. They have done classes on Fridays and Saturdays and some in Carson. The department has met and some firemen are not stepping up and will be possible taken off the roster. There is one new member. That will take the count to 18. Silberschlag asked if the fire truck had been ordered. H. Bunch explained that she is waiting on the company to send over their W9 in order to get the invoice into the system for the half down payment. Silberschlag asked when it will be delivered. Olmedo stated at the end of the year. Faga reminded the Board to reach out to her for those firemen who need time off on the 4th of July. Silberschlag commended the fire department on the camaraderie atmosphere in the fire hall. She stated that Town Board meetings will continue to be held in the fire hall on the 2nd and 4th Tuesdays of the month. She asked if the fuel issue from the last meeting was handled. Olmedo stated that it is. She reminded Olmedo that the department is financially responsible for the fuel bills and that in order to be responsible financially and to account for fuel – the fuel island will be at the use of the fire department only whereas other departments will fill up at the Landing Zone. She reminded Olmedo that an employee was always willing to get out of bed to get fuel for the department. Smith explained that a \$10,000 fuel budget could fluctuate and that you can't predict fuel usage. Philips stated that a justification to the Board on calls would justify the need for more money for fuel. Troy Davis stated that if more money is needed in the budget, come in front of the Board and ask for more funds. Philips asked if the fire department is taking reads on the tank each month.

12. For consideration and possible action relative to conducting the annual Performance Evaluation of Sergio Olmedo, Volunteer Fire Chief, but not limited to possible promotion, endorsement, engagement, retention, termination, suspension, demotion and reduction in pay, reprimand or "no action" in accordance with NRS 241.033

Silberschlag explained that the Board signed a contract with Chief Sergio Olmedo in 2021 and it was not resigned in 2022. This is a good time to talk about performance and see if the chief would like to continue. Philips asked Olmedo if he is comfortable discussing this in a public forum. Olmedo stated he works for the public so why wouldn't he be. Olmedo didn't know he had to update his contract every year and discussed his time training his department. He stated that this is the first time in history that the department has firefighter 1's on board and the department ran HazMat for years and were not legally allowed. He believes that each certificate should mean something and that the Board should come up with a monetary amount for each certificate so that if he leaves – the Board knows what the next expectation of chief should be. Philips explained that he believes that volunteerism is giving of themselves. He asked why money comes into this when volunteerism is about personal pride. Olmedo explained this was set by the Board when Dan Sweeney became fire chief. Silberschlag explained that when Olmedo became chief, that Board did not set expectations and if the stipend needs to be increased, there needs to be expectations. She also explained that the chief gets a truck to drive and the fuel for the truck. Silberschlag would like fundraising duties added to the department responsibilities. Stumpf stated that the Board is trying to incentivize this position to do an administrative job not actually go out and fight fires. He stated that Olmedo is not only our leader but he also gets all the paperwork done and that Sergio has done more for that department than any other chief has done. Issa Browning asked that the Board show some concern and not sit with their heads down. Richardson responded that she can take a break from the meeting to continue to read the job description, if needed. Lisa Davila stated that the community is blessed with this fire department. Philips discussed the use of the vehicle. Davis stated that the negotiation of Olmedo's contract shouldn't be done in public forum on the monetary amount. Silberschlag asked Olmedo to give the Board a list of all certificates, training and accomplishments and so the Board can come forward with an updated contract. Sweeney stated she likes Olmedo's idea of a tier structure so that it sets precedence for the next chief. Jorgensen stated that she hopes the next chief would be at the current chief's level. Faga explained that Olmedo has a very demanding job at Round Mountain Gold Corporation and he is called out during all hours when he is balancing his volunteering work. She

challenged the Board to look at the sustainability of the budget over the next couple of years and plan for the coming years. Davis stated this is a difference between a stipend and someone asking for a raise. The Board with the help of Olmedo should build a tier system. Faga explained the past Board decisions regarding the vehicle decision and why the Board chose to give Olmedo the truck. Silberschlag told Olmedo that he's done a great job with the department. She would like a plan, come back with a contract that suits everyone with real expectations and build those together. Eric Reid asked the Board what their expectations are on fundraising. Faga directed to Olmedo that the Round Mountain Volunteer Fire Department has never asked for a donation from Round Mountain Gold Corporation and she can help him navigate that process. Davis stated he would volunteer his time between the Chief/Board to whiteboard ideas. Richardson stated that we need to remember it's a volunteer department that is 100% funded by the Town. Stumpf said this is to incentivize getting someone to do the job properly. Smith stated that the historical presence is that many departments in Nevada, volunteer firefighters get PERS benefits. He stated that the chief was asked to train his team and bring this in front of the Board. Philips made a motion to table until the May 23, 2023 meeting. Philips wants a listing of all certificates. Silberschlag stated she doesn't believe this fall within this agenda item. Jorgensen told Olmedo that she appreciates Olmedo's efforts and thanked him. Sweeney made a motion to close item 12. Richardson seconded; motion passed 5-0.

13. Discussion, deliberation and possible decision regarding contract between Town of Round Mountain and Sergio Olmedo, Volunteer Fire Chief

Silberschlag asked Olmedo to bring a listing of his certifications, classes he's taught or teaches and whiteboard out the next step with expectations to present the Board with a contract everyone is happy with for the May 23, 2023 meeting. Jorgensen motioned to table this item until May 23, 2023. Philips seconded; motion passed 5-0.

14. Discussion and possible decision concerning approval of the Town of Round Mountains tentative budget FY 2023-2024

Bleecker made a change to the tentative budget as there was a \$219 change that needed to be made. The Board praised Bleecker for her help to the Town on this year's budget. Bleecker joked that Andrea Madziarek stated \$100,000 would be a great donation.

15. Discussion, deliberation and possible decision to adopt revised Town of Round Mountain salary schedule to be effective July 1, 2023

Item was removed.

16. Closure of meeting, pursuant to NRS 241.015(3)(b)(2) for purposes of conferring with legal counsel regarding potential or current litigation

Item was removed.

17. Closed meeting, pursuant to NRS 241.015(3)(b)(2) for purposes of conferring with legal counsel regarding potential or current litigation

Item was removed.

18. Discussion and deliberation on conference with legal counsel regarding potential or current litigation presented in closed meeting

Item was removed.

19. Closed meeting, pursuant to NRS 288.220 for purposes of conferring with the Town's management representatives regarding labor negotiations, issues and other personnel matters

Item was removed.

20. Discussion and deliberation on labor negotiations, issues and other personnel matters presented in closed meeting

Item was removed.

21. Correspondence, awards, department updates, and announcements

Silberschlag gave staff updates. Stated that Recreation is working on auction stuff, the pool is full, waiting on boiler and pumps, Dynamic Sports, Arbor Day, arcade, gym doors, electrical, t-ball fields, ballfields are done, dances, renting, a/c not working, water is on at the fields, batting cage done, shed in place. Steps being replaced on crows nest, RMGC asked to help with the lights at the fields, Old Town roads graded. Caleb Neumann stated that they look better but stated that it devalued his property. He is developing Old Town and is looking forward to working with the Town. Town is moving to personalized email addresses. Old Town roads are washing out. Red Path is helping with community service in mapping and marking up roads. Interviews for summer help. Philips reminded Neumann to work with staff if he is going to grade the roads in Old Town. Volunteers need to sign Philips asked about solar panels for buildings.

H. Bunch presented the following correspondence:

1. Nye County Board of Commissioners agenda for 4/18/23, rec'd 4/13/23
2. Gmail from Deane P. Lazenby re: NV Rural Preparedness Summit June 2023, rec'd 4/13/23
3. Gmail from Arnold Knightly re: Emergency Management recruit EMTs, and volunteers, rec'd 4/17/23
4. Tonopah Town Board and Tonopah Library District Board of Trustees agenda for 4/26/23, rec'd 4/20/23
5. Gmail from Arnold Knightly re: Corrected Dates on BLM to develop a programmatic Environmental Assessment to streamline OHV Special Recreation Permits, rec'd 4/21/23

22. Review and approve invoices for the Town of Round Mountain for April 25, 2023

Sweeney motioned to approve the Town of Round Mountain invoices as presented for April 25, 2023. Richardson seconded; motion passed 5-0.

23. General Public Comment (SECOND)

Discussion of the card system for the gym being down over the weekend. Philips acknowledged Deputy Rumker in the audience. Stumpf discussed training, deputies, EMS, family environment and the great support from the chief. Davila asked if the community can still rent facilities at no cost. Davis stated he has seen progress in the Town. He thanked the employees. Philips stated it was about transparency. Faga again challenged the Board to look at sustainability and to look outside of the mine. Sweeney thanked those who attended. Sherman Richardson reminded those in attendance of the Nye County Park and Recreation meeting regarding the Carvers Arena.

24. Adjourn meeting

Philips motioned to adjourn the meeting at 7:29 p.m. Sweeney seconded; motion passed 5-0.

APPROVED THIS DAY 9 OF May, 2023

Eric Silberhlog
Chair

Sara Sweeney
Vice Chair

V Richardson
Clerk

Christopher Buler
Member

Janet O'G
Member