

TOWN BOARD  
UNINCORPORATED TOWN OF ROUND MOUNTAIN, NEVADA

RESOLUTION ADOPTING AND DIRECTING THE IMPLEMENTATION  
OF A REVISED SALARY SCHEDULE FOR TOWN EMPLOYEES

WHEREAS, the Round Mountain Town Board (“Board”), as the governing body of the Unincorporated Town of Round Mountain, has reviewed the existing salary schedule; and

WHEREAS, section 4.10 of the Town of Round Mountain Personnel Policy Manual (“Manual”) provides for a classification and compensation plan appended to the Manual as Appendix “D”; and

WHEREAS, section 4.10 of the Manual provides for periodic adjustments of the classification and compensation plan; and

WHEREAS, a revised salary schedule setting forth ranges of hourly wage rates for each of the job classifications has been drafted, presented to the Board, and amended as deemed necessary and/or otherwise; and

WHEREAS, the Board, due to its review of all of the issues relating to the Town’s employees, is convinced that adoption of a revised salary schedule is in the best interests of the employees and residents of the Town,

NOW THEREFORE, it hereby is resolved as follows:

1. The revised salary schedule shall replace the existing salary schedule as Appendix “D” of the Manual.
2. The Town Manager is directed to take every step necessary to assure that the new revised salary schedule is fully implemented.

3. Each employee of the Town forthwith shall be given a copy of the revised salary schedule.

4. All salary adjustments for Town employees shall hereafter conform to the specifics of the salary schedule attached hereto.

DATED this 23<sup>rd</sup> day of June, 2009.

PROPOSED on the 23<sup>rd</sup> day of June, 2009 by Lisa Schwarz.

VOTE:

AYES:

Jerry Caspella  
John Schuy  
John Ward  
Marlene H. Fucero  
Joy Troutman

NAYS:

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ABSENT:

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ABSTENTIONS:

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EFFECTIVE the 1<sup>st</sup> day of July, 2009.

TOWN BOARD  
TOWN OF ROUND MOUNTAIN

By:

Jerry Caspella  
Chairperson

ATTEST:

By:

Town Clerk

John Ward

## Town of Round Mountain Salary Schedule

APPENDIX D

Variable 5% GRADE INCREMENT 40% GRADE RANGE

CLASSIFICATION	GRADE	HOURLY RATES OF PAY		ANNUAL RATES		
		START PAY	MAXIMUM	START PAY	MIDPOINT	MAXIMUM
<b>RANGE</b>						
<b>Lifeguard/Pool Office Aide/Summer Rec Aide</b>	1	7.25	10.15	15,080.00	18,096.00	21,112.00
	2	7.61	10.65	15,828.80	18,990.40	22,152.00
	3	7.99	11.19	16,619.20	19,947.20	23,275.20
	4	8.39	11.75	17,451.20	20,945.60	24,440.00
	5	8.81	12.33	18,324.80	21,985.60	25,646.40
	6	9.25	12.95	19,240.00	23,088.00	26,936.00
	7	9.71	13.59	20,196.80	24,232.00	28,267.20
	8	10.20	14.28	21,216.00	25,459.20	29,702.40
	9	10.71	14.99	22,276.80	26,728.00	31,179.20
	10	11.25	15.75	23,400.00	28,080.00	32,760.00
<b>Admin Aide/Rec Secretary</b>	11	11.81	16.53	24,564.80	29,473.60	34,382.40
	12	12.40	17.36	25,792.00	30,950.40	36,108.80
	13	13.02	18.23	27,081.60	32,500.00	37,918.40
	14	13.67	19.14	28,433.60	34,122.40	39,811.20
	15	14.35	20.09	29,848.00	35,817.60	41,787.20
<b>B&amp;G Maintenance Wkr</b>	16	15.07	21.10	31,345.60	37,616.80	43,888.00
	17	15.82	22.15	32,905.60	39,488.80	46,072.00
	18	16.61	23.25	34,548.80	41,454.40	48,360.00
<b>Sr B&amp;G Maintenance Wkr</b>	19	17.44	24.42	36,275.20	43,534.40	50,793.60
	20	18.31	25.63	38,084.80	45,697.60	53,310.40
<b>Util Mgr/Rec Dir/Admin Supv/ Maintenance Foreman</b>	21	19.23	26.92	39,998.40	47,996.00	55,993.60
	22	20.19	28.27	41,995.20	50,398.40	58,801.60
	23	21.20	29.68	44,096.00	52,915.20	61,734.40
	24	22.26	31.16	46,300.80	55,556.80	64,812.80
	25	23.37	32.72	48,609.60	58,333.60	68,057.60
	26	24.54	34.36	51,043.20	61,256.00	71,468.80
<b>Town Manager</b>	27	25.77	36.08	53,601.60	64,324.00	75,046.40
	28	27.06	37.88	56,284.80	67,537.60	78,790.40
	29	28.41	39.77	59,092.80	70,907.20	82,721.60
	30	29.83	41.76	62,046.40	74,453.60	86,860.80
	31	31.32	43.85	65,145.60	78,176.80	91,208.00
	32	32.89	46.05	68,411.20	82,097.60	95,784.00
	33	34.53	48.34	71,822.40	86,184.80	100,547.20