

TOWN BOARD
UNINCORPORATED TOWN OF ROUND MOUNTAIN, NEVADA

RESOLUTION ADOPTING AND DIRECTING THE IMPLEMENTATION
OF A REVISED SALARY SCHEDULE FOR TOWN EMPLOYEES

WHEREAS, the Round Mountain Town Board (“Board”), as the governing body of the Unincorporated Town of Round Mountain, has reviewed the existing salary schedule; and

WHEREAS, section 4.10 of the Town of Round Mountain Personnel Policy Manual (“Manual”) provides for a classification and compensation plan appended to the Manual as Appendix “D”; and

WHEREAS, section 4.10 of the Manual provides for periodic adjustments of the classification and compensation plan; and

WHEREAS, a revised salary schedule setting forth ranges of hourly wage rates for each of the job classifications has been drafted, presented to the Board, and amended as deemed necessary and/or otherwise; and

WHEREAS, the Board, due to its review of all of the issues relating to the Town’s employees, is convinced that adoption of a revised salary schedule is in the best interests of the employees and residents of the Town,

NOW THEREFORE, it hereby is resolved as follows:

1. The revised salary schedule shall replace the existing salary schedule as Appendix “D” of the Manual.
2. The Town Manager is directed to take every step necessary to assure that the new revised salary schedule is fully implemented.

3. Each employee of the Town forthwith shall be given a copy of the revised salary schedule.

4. All salary adjustments for Town employees shall hereafter conform to the specifics of the salary schedule attached hereto.

DATED this 24th day of June, 2008.

PROPOSED on the 24 day of June, 2008 by Lisa Schwane.

VOTE: AYES: Lisa Selig NAYS: _____
James Depule _____
Marlene H. Juero _____

ABSENT: _____

ABSTENTIONS: _____

EFFECTIVE the 1st day of July, 2008.

TOWN BOARD
TOWN OF ROUND MOUNTAIN

By: [Signature]
Chairperson

ATTEST:

By: Lisa Selig
Town Clerk Vice Chairman JS

**Town of Round Mountain
Salary Schedule**

APPENDIX D

Variable 5% GRADE INCREMENT 40% GRADE RANGE

CLASSIFICATION RANGE	GRADE	HOURLY RATES OF PAY		ANNUAL RATES		
		START PAY	MAXIMUM	START PAY	MIDPOINT	MAXIMUM
Lifeguard/Pool Office Aide/Summer Rec Aide	1	6.55	9.17	13,624.00	16,348.80	19,073.60
	2	6.88	9.63	14,310.40	17,170.40	20,030.40
	3	7.22	10.11	15,017.60	18,023.20	21,028.80
	4	7.58	10.61	15,766.40	18,917.60	22,068.80
	5	7.96	11.14	16,556.80	19,864.00	23,171.20
	6	8.36	11.70	17,388.80	20,862.40	24,336.00
	7	8.78	12.29	18,262.40	21,912.80	25,563.20
	8	9.22	12.91	19,177.60	23,015.20	26,852.80
	9	9.68	13.55	20,134.40	24,159.20	28,184.00
	10	10.16	14.22	21,132.80	25,355.20	29,577.60
Admin Aide/Rec Secretary	11	10.67	14.94	22,193.60	26,634.40	31,075.20
	12	11.20	15.68	23,296.00	27,955.20	32,614.40
	13	11.76	16.46	24,460.80	29,348.80	34,236.80
	14	12.35	17.29	25,688.00	30,825.60	35,963.20
	15	12.97	18.16	26,977.60	32,375.20	37,772.80
B&G Maintenance Mkr	16	13.62	19.07	28,329.60	33,997.60	39,665.60
	17	14.30	20.02	29,744.00	35,692.80	41,641.60
	18	15.02	21.03	31,241.60	37,492.00	43,742.40
Sr B&G Maintenance Mkr	19	15.77	22.08	32,801.60	39,364.00	45,926.40
	20	16.56	23.18	34,444.80	41,329.60	48,214.40
Util Mgr/Rec Dir/Admin Supv/ Maintenance Foreman	21	17.39	24.35	36,171.20	43,409.60	50,648.00
	22	18.26	25.56	37,980.80	45,572.80	53,164.80
	23	19.17	26.84	39,873.60	47,850.40	55,827.20
	24	20.13	28.18	41,870.40	50,242.40	58,614.40
	25	21.14	29.60	43,971.20	52,769.60	61,568.00
	26	22.20	31.08	46,176.00	55,411.20	64,646.40
Town Manager	27	23.31	32.63	48,484.80	58,177.60	67,870.40
	28	24.48	34.27	50,918.40	61,100.00	71,281.60
	29	25.70	35.98	53,456.00	64,147.20	74,838.40
	30	26.99	37.79	56,139.20	67,371.20	78,603.20
	31	28.34	39.68	58,947.20	70,740.80	82,534.40
	32	29.76	41.66	61,900.80	74,276.80	86,652.80
	33	31.25	43.75	65,000.00	78,000.00	91,000.00