

**TOWN BOARD**  
**ROUND MOUNTAIN, NEVADA**

**RESOLUTION ESTABLISHING THE SIZE OF COST OF LIVING ADJUSTMENT**  
**TO BE EFFECTIVE JULY 1, 2019**

**WHEREAS**, pursuant to Section 4.6.1 – Compensation Plan of the Town of Round Mountain Personnel Policy Manual (“Manual”), on or before July 1 of each year, the Town of Round Mountain (“Town”) may adjust the minimum and maximum for each salary range periodically as changes in any of the factors listed within the Manual, occur or to recruit and retain qualified employees for each job for the following fiscal year, such as listed below:

1. Rates paid by the Town for comparable work;
2. Internal relationships of other job classes in the same or similar occupation;
3. Rates paid by other employers for comparable work;
4. Other financial commitments of the Town; and
5. Funds available to the Town for salaries;

and

**WHEREAS**, the Board, due to its review of the Town’s fiscal state, the Town’s ability to bear the financial impact of increased personnel costs and the best interests of the Town and its residents, has determined the appropriate size that the cost of living adjustment increase for the next fiscal year,

**NOW THEREFORE**, it hereby is resolved as follows:

1. Every employee of the Town who is determined to be eligible for a cost of living adjustment increase, pursuant to Section 4.6.1 Item 5 of the Manual, will be awarded an increase of \$0.50 (fifty cents).

2. The Town Manager is directed to take every step necessary to assure that the above-established cost of living adjustment increase is fully implemented.

DATED this 26<sup>th</sup> day of March, 2019.

PROPOSED on the 26<sup>th</sup> day of March, 2019, by \_\_\_\_\_.

VOTE: AYES:  NAYS: \_\_\_\_\_

 \_\_\_\_\_

 \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTENTIONS: \_\_\_\_\_

EFFECTIVE the 1st day of July, 2019.

TOWN BOARD  
TOWN OF ROUND MOUNTAIN

By:   
James Swigart, Chairman

ATTEST:

By: \_\_\_\_\_  
Robert Spivey, Jr., Clerk